

WEED MANAGEMENT DIRECTOR

JOB PURPOSE AND SUMMARY

The Weed Management Director is a management level position with responsibility for management the County's efforts to control and eradicate noxious weed within the County. The position directs all activities involved with compliance with Federal, State and County laws, rules, regulations and codes. Considerable ability to negotiate with others, explore and analyze alternatives and implement strategies is critical to the success of the position. The incumbent develops approaches to educating the citizens about noxious weeds and their control and eradication.

CLASSIFICATION DISTINCTIONS

This is a single incumbent management classification charged with implementation of the County's response to the control of weeds, particularly as it relates to State law. The incumbent works under general direction from the Noxious Weed Board and the County Administrator with considerable latitude for independent initiative and judgment. The position supervises several administrative and technical employees and recruits, trains and guides volunteers. Thorough knowledge of weed management combined with the ability to interact effectively with a broad range of others is essential.

KEY OR TYPICAL TASKS AND RESPONSIBILITIES (The listed examples may not include all tasks or responsibilities which may be expected of the incumbent within this class.)

- Define and establish goals and objectives for the County's weed management efforts; review laws to determine action to insure safety and health of citizens; prioritize actions necessary.
- Research and explore weed control methods using biological and chemical tests; record and analyze statistical information for use in determining the most effective control methods. Evaluate impact on resulting quality of water or land.
- Develop approaches to educate the public about noxious weeds; arrange for information booths at public activities; publish weed identification and control information; conduct information seminars for groups of citizens.
- Develop budget for weed management activities; explore and seek out funding sources; creatively work with other jurisdictions and agencies in mitigating land as a part of weed management activities.
- Establish standards and procedures for the inspection of all lands and waters within the County.

- Negotiate with other jurisdictions for the provision and payment of services; insure effectiveness of communications with other jurisdiction to assure adequate and non-duplicative service.
- Motivate, train, and supervise administrative and technical employees, employees on loan from other department and volunteers.
- Work with the Prosecuting Attorney in establishing enforcement procedures for noxious weed related laws and regulations.
- Coordinate special projects at the direction of the County Administrator related to acquisition of real property such as tide lands and bedlands, or the leasing of properties for the benefit of County expansion.
- Perform related duties as assigned.

QUALIFICATIONS

- A bachelor's degree in agriculture, botany, forestry, or a related field
- Two to Five years of experience in weed identification, agriculture or a related activity
- One to two years of management experience dealing with the public
- Possession of, or ability to obtain, a public pesticide operator and motor vehicle operator's license
- Any combination of training and experience that would likely provide the required knowledge, skills and abilities will be considered.

Knowledge of....principles and techniques of weed control including species identification and pesticide application; research methods and information sources; techniques and methods of supervision including motivation and supervision of volunteers; relevant laws and regulations; methods of enforcement; adverse effects of noxious weeds.

Ability to....develop and establish effective weed eradication programs; read and interpret federal, state and local laws; create and implement education programs and make oral presentations; supervise and motivate the work of others; establish and maintain effective working relationships with a diversity of others; apply and communicate persuasive techniques in seeking compliance with weed laws.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The nature of the work involves supervising and conducting field inspections throughout the County, working with pesticides and training volunteers in the field. However, much of the work is performed within an office setting. Essential tasks include using hazardous materials in the form of pesticides and instructing others in the use of pesticides, reading and interpreting federal, state and local laws; operating a motor vehicle to conduct inspections and travel to meetings; observing and citing areas of noxious weed infestations.

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Office Use: 6/23/00