

NURSE PRACTITIONER

JOB PURPOSE AND SUMMARY

Provides comprehensive reproductive health care exams, assesses men and women for contraceptive needs based on complete medical history and individual desires. Screens male and female clients for reproductive tract infections. Provides appropriate treatment and/or referrals. Works with people of diverse culture, ethnicity and sexual orientation. Applies nursing process and Public Health knowledge in response to individual health issues. The position emphasizes health promotion and prevention of health problems. Activities may focus on the individual and/or the community based on how the health issue.

KEY OR TYPICAL TASKS AND RESPONSIBILITIES:

- Thorough assessment of social, reproductive and medical history for male and female clients.
- Provides a comprehensive reproductive health or problem-focused exam on male and female clients.
- Performs laboratory testing including phlebotomy, pregnancy testing, urinalysis, wet prep evaluation and other CLIA-exempt laboratory testing as needed.
- Provides appropriate diagnosis and management of reproductive health related issues including contraceptive management, emergency contraception, reproductive tract infection, presumptive pregnancy diagnosis, and other reproductive tract common diagnosis.
- Prescribes appropriate contraceptive methods and treatments for reproductive infections. Reviews potential risks and benefits associated with all prescribed medications and/or treatments. Assures contraindications or known medication interactions are avoided.
- Maintains proper and accurate documentation of all client encounters.
- Coordinates appropriate referrals and follow-up of abnormal findings beyond the scope of advance practice nursing or the scope of the clinic's responsibilities.
- Provides options counseling, risk reduction and anticipatory guidance on a variety of health promotion topics including reducing the risk of STDs and HIV, benefits of planned pregnancies and preconception counseling. Informs clients of other important health topics such as osteoporosis, heart disease, immunization recommendations and others as indicated by the client's history or physical findings.
- Performs other duties as requested.

QUALIFICATIONS

Education and Experience: Graduation from an accredited college or university with a bachelor's degree in nursing plus two years of clinical; a master's degree is preferred. Experience must document knowledge, skills, and abilities required by the position. All

combinations of education, experience, and training that demonstrate the ability to perform the work will be considered.

Knowledge of

- Principles and application of human anatomy and physiology and pathophysiology
- Normal human growth and development
- Commonly used diagnostic procedures and techniques
- Health prevention and promotion treatments and recommendations
- Current treatment recommendations of common reproductive tract diseases and disorders as related to reproductive health
- Commonly used medications and therapeutic agents
- Core functions and essential services of public health
- Adult learning theory
- Risk, causation, and behavior change models
- Washington State Nurse Practice Act
- Professional nursing ethics
- Current prevention theory and practice
- Interviewing and counseling technique
- Principles of disease transmission
- Local services and referral process

Ability to

- Work with multicultural, multi-language and disenfranchised populations
- Work independently and seek consultation or collaboration when appropriate
- Communicate effectively through interpreters
- Coordinate services with multiple providers and service organizations
- Accept feedback and make behavioral change
- Document all assessments, interventions and outcomes intelligibly in the medical record
- Develop a plan of care, organize delivery of services, and complete a public health intervention for individuals and families
- Organize and prioritize multiple program functions
- Use independent judgment

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- Deal courteously and tactfully with difficult or angry clients, and work in a collaborative and cooperative way with co-workers and the public
- Engage coping strategies to manage client load effectively
- Practice within the scope of nursing licensure.

SPECIAL REQUIREMENTS

Possession of or the ability to obtain a valid Washington license as a registered professional nurse and ARNP (Adult, Family or Women's Health Care); prescriptive authority within six months of hire. Possession of or the ability to obtain a valid driver's license as required for the position. Willingness to provide documentation of immune status to vaccine preventable diseases, and/or participate in the employee immunity program. Submit to a criminal background check, as required by Washington State law.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

Must be able to carry 30 pounds of paper, equipment, vaccines, etc.; drive a car, fly as a passenger in a plane, or other miscellaneous travel; use lab equipment in the performance of duties. May be exposed to individuals or groups with potential for violent behavior; threats from the public (i.e., bioterrorism); exposure to chemically treated paper, printing products, inks; potential exposure to vaccines, sprays, hazardous materials, contaminants (as determined by MSDS sheets), and bioterrorist related materials; potential exposure to drug-house contaminants; potential exposure to cleaning fluids and antiviral sprays; exposure to blood, needles, reagents, biologics, and chemicals; possible airborne exposure to TB, measles, and other communicable diseases. May be called upon to be on site at a public health event, outbreak, emergency or intervention. Regular potential for exposure to clients with infectious disease and sexually transmitted disease, including HIV.

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